



OCCUPATIONAL HEALTH & SAFETY

Policy Statement

Freo Group Pty Ltd (FG) recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, customers, subcontractors and visitors at all FG workplaces. This commitment extends to ensuring that our operations do not expose the local community to any risk of injury, illness or damage to property or environment.

The company management team is actively involved in the management and planning of Occupational Safety and Health. We encourage our employees to be active in observing and recommending changes in the workplace to reduce exposure to any risks and hazards.

FG is committed to:

- Working on the basis that all injuries, incidents and industrial related diseases are preventable;
- Eliminating or reducing hazards and risks by applying control measures that prevent injury or damage;
- Consulting and participation with our employees, and, where they exist, employee's representatives;
- Achieving measureable objectives and targets, with continuous improvement in safety and health performance;
- Integrating safety and health management into every aspect of our operations as a priority business function;
- Maintaining a safety and health management system as per AS/NZS ISO 45001, AS/NZS 4801 and complying with applicable laws, regulations and standards; and
- Developing safety and health programs that enhance the effectiveness of our leadership, work methods and safe work behaviour within our organisation.

FG will promote and foster Occupational Safety and Health on all its worksites. We will train all employees and specialist contractors in all aspects of workplace health and will work towards the achievement of a fully implemented safety system which:

- Commits the Company to achieve Best Practice elements;
- Facilitates the prompt return to work of employees;
- Is decentralised and self-sustaining at each workplace;
- Provides for all necessary learning and training;
- Recognises the needs of the Client base and provides assistance to achieve predetermined goals;
- Allows those who do the work to progress and achieve;
- Will be subject to regular review and where necessary revision;
- Recognises the achievements of work groups and individuals.

FG is committed to the continuing safety of our people and to achieve its journey to success with zero harm. This commitment will ensure FG is able to meet the challenge of the changing environment and demands of industry intent on improved safety practices, productivity and competitiveness.

Stephen Rogers

President

Date: 11/02/2020

Next Review: 11/02/2021

